

# DISASTER ALERT



Employment Development Department

## FLOOD ASSISTANCE JOB TRAINING PARTNERSHIP ACT

Number: FA97-09

Date: February 11, 1997

69-1:32:sph

TO: FLOOD ASSISTANCE PROJECT  
SERVICE DELIVERY AREA ADMINISTRATORS  
CALIFORNIA CONSERVATION CORPS  
LA COOPERATIVA CAMPENSIA DE CALIFORNIA  
NORTHERN CALIFORNIA INDIAN DEVELOPMENT COUNCIL

SUBJECT: HOLIDAY, VACATION, AND SICK LEAVE FOR TEMPORARY JOB  
CREATION PARTICIPANTS

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INFORMATION

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The purpose of this alert is to establish State of California policy regarding holiday, vacation, and sick leave benefits for Temporary Job Creation (TJC) participants working on the Flood Assistance Project. Benefits for this project shall be minimized for TJC participants. **Based on Department of Labor's (DOL) guidance, it is the policy of the State of California that paid vacation and sick leave not be provided to TJC participants. Holidays normally paid by the employing agency may be paid for TJC participants at the discretion of the employing agency.** Operators wishing to pay for vacation and sick leave for the TJC participants may do so using other available non-Title III funds.

Please refer any questions regarding this matter to Luis Hermosillo at (916) 654-5416 or Laine Hendra-Aldrich at (916) 654-5595.

\S\ JIM CURTIS, Manager  
Program Management Section